

**California Western School of Law
Class of 2018 Summary Report**

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 193							
Gender Reported:							
Women	114	60.6	24	55,500	71,500	80,200	69,021
Men	74	39.4	15	59,000	72,000	80,000	76,913
Subtotal	188	100.0					
Race Reported:							
Minority	85	49.4	15	50,000	64,100	80,000	63,133
Non-minority	85	50.6	23	65,000	80,000	83,000	78,574
Subtotal	168	100.0					
Gender & Race Reported:							
Minority Women	55	32.7	8	46,700	52,500	72,600	58,863
Minority Men	28	16.7	7	60,000	65,000	80,000	68,014
Non-minority Women	47	28.0	15	67,000	80,000	83,000	75,307
Non-minority Men	38	22.6	8	55,500	77,500	85,000	84,700
Subtotal	168	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	89	49.4	28	65,000	77,500	80,200	73,004
JD Advantage	45	25.0	11	49,000	56,000	64,100	67,827
Other Professional	6	3.3	.				
Non-professional	8	4.4	.				
Employed—Job Type Unknown	1	0.6	.				
Start date after 3/15/2019	5	2.8	.				
Not Employed-Seeking	23	12.8	.				
Not Employed-Not Seeking	3	1.7	.				
Subtotal	180	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	149	82.8	40	57,500	70,000	80,200	71,755
Subtotal	149	82.8					
Employment by Sector							
Private Sector	114	76.5	26	55,000	68,500	80,000	72,246
Public Sector	34	22.8	14	60,000	74,000	80,200	70,843
Subtotal	148	99.3					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	85	57.0	28	65,000	77,500	80,200	73,004
Bar Passage Req/Anticipated-Part-time	4	2.7	.				
JD Advantage-Full-time	38	25.5	11	49,000	56,000	64,100	67,827
JD Advantage-Part-time	7	4.7	.				
Other Professional-Full-time	6	4.0	.				
Non-professional-Full-time	4	2.7	.				
Non-professional-Part-time	4	2.7	.				
Employed Part-time—Job Type Unknown	1	0.7	.				
Subtotal	149	100.0					
Employment Categories:							
Education	2	1.3	.				
Business	26	17.4	5	60,000	75,000	80,000	67,320
Judicial Clerk	3	2.0	.				
Private Practice	88	59.1	21	55,000	65,000	80,000	73,419
Government	20	13.4	7	60,000	67,000	83,000	69,571
Public Interest	9	6.0	6	80,000	80,200	80,200	75,967
Unknown Type	1	0.7	.				
Subtotal	149	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0					
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	15.4					
JD Advantage	11	42.3					
Other Professional	3	11.5					
Non-professional	8	30.8					
Subtotal	26	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	60	68.2	16	62,000	73,500	83,000	71,338
JD Advantage	27	30.7	5	50,000	52,000	60,000	80,080
Other Professional	1	1.1					
Subtotal	88	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	70.0					
JD Advantage	4	20.0					
Other Professional	2	10.0					
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	2	66.7					
State	1	33.3					
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	88.9	6	80,000	80,200	80,200	75,967
ID Advantage	1	11.1					
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	64	72.7	13	52,000	65,000	75,000	73,215
11-25	13	14.8					
26-50	2	2.3					
51-100	1	1.1					
101-250	3	3.4					
501+	3	3.4					
Solo practitioner	2	2.3					
Subtotal	88	100.0					
Type of Law Firm Job:							
Associate	57	64.8	16	62,000	73,500	83,000	71,338
Staff Attorney	2	2.3					
Law Clerk	23	26.1					
Paralegal	1	1.1					
Manager/administrator	5	5.7					
Subtotal	88	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.4					
South Atlantic	2	1.4					
W South Central	2	1.4					
Mountain	7	4.7					
Pacific	135	89.9	39	56,000	72,000	80,200	72,056
Non-US locations	2	1.4					
Subtotal	148	100.0					
Location of Jobs:							
In-State	131	88.5	38	56,000	70,000	80,200	71,847
Out of State	17	11.5					
Subtotal	148	100.0					
# States and Territories w/Employed Grads:							
	12						
Total	12						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	Weight Reported
Sources of Job		
Job posting in CSO	16	27.1
Job posted online or in print	4	6.8
Return to prior job	14	23.7
Referral	16	27.1
Start own practice or business	3	5.1
Self-initiated/letter	1	1.7
Spring OCI	1	1.7
Temp agency	1	1.7
Other	3	5.1
Subtotal	59	100.0
Timing of Job Offer		
Before graduation	25	20.0
After graduation	100	80.0
Subtotal	125	100.0
Search Status of Employed Grade		
Seeking a different job	32	34.0
Not seeking a different job	62	66.0
Subtotal	94	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	1
Business	22	4
Judicial Clerk	3	.
Unknown Type	.	1
Private Practices	88	.
Government	19	1
Public Interest	9	.
Total Reported	142	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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