

**California Western School of Law
Class of 2016 Summary Report**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 176							
Gender Reported:							
Women	92	52.3	20	54,500	60,000	68,750	61,689
Men	84	47.7	20	60,511	70,000	81,600	71,758
Subtotal	176	100.0					
Race Reported:							
Minority	63	40.6	18	55,000	63,500	71,400	63,701
Nonminority	92	59.4	22	50,000	65,000	80,000	69,196
Subtotal	155	100.0					
Gender & Race Reported:							
Minority Women	39	25.2	12	55,000	59,458	67,250	60,201
Minority Men	24	15.5	6	70,000	70,700	71,400	70,700
Nonminority Women	39	25.2	8	49,880	65,000	70,500	63,920
Nonminority Men	53	34.2	14	50,000	67,500	83,200	72,211
Subtotal	155	100.0					
Employment Status Known:							
Bar Passage Required	90	55.6	34	58,916	67,250	72,000	68,739
JD Advantage	36	22.2	6	48,000	51,000	57,000	55,300
Other Professional	2	1.2	.	.	.	.	.
Non-professional	2	1.2	.	.	.	.	.
Continuing Studies Full-time	2	1.2	.	.	.	.	.
Start date after 3/15/2017	2	1.2	.	.	.	.	.
Not Employed-Seeking	24	14.8	.	.	.	.	.
Not Employed-Not Seeking	4	2.5	.	.	.	.	.
Subtotal	162	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.2	.	.	.	.	.
Employed	130	80.2	40	55,000	65,000	71,700	66,723
Subtotal	132	81.5					
Employment by Sector							
Private Sector	103	79.2	28	50,000	62,500	70,000	64,774
Public Sector	27	20.8	12	64,511	71,200	74,066	71,272
Subtotal	130	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	82	63.1	34	58,916	67,250	72,000	68,739
Bar Passage Required-Part-time	8	6.2	.	.	.	.	.
JD Advantage-Full-time	28	21.5	6	48,000	51,000	57,000	55,300
JD Advantage-Part-time	8	6.2	.	.	.	.	.
Other Professional-Full-time	2	1.5	.	.	.	.	.
Non-professional-Part-time	2	1.5	.	.	.	.	.
Subtotal	130	100.0					
Employment Categories:							
Education	3	2.3	.	.	.	.	.
Business	16	12.3	.	.	.	.	.
Judicial Clerk	3	2.3	.	.	.	.	.
Private Practice	87	66.9	25	50,000	60,000	70,000	64,238
Government	9	6.9	5	64,022	65,000	67,000	70,004
Public Interest	12	9.2	7	71,000	71,400	74,131	72,178
Subtotal	130	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	33.3					
JD Advantage	2	66.7					
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	4	25.0					
JD Advantage	8	50.0					
Other Professional	2	12.5					
Non-professional	2	12.5					
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required	63	72.4	21	55,000	65,000	70,000	67,350
JD Advantage	24	27.6					
Subtotal	87	100.0					
Government Jobs:							
Bar Passage Required	8	88.9	5	64,022	65,000	67,000	70,004
JD Advantage	1	11.1					
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	1	33.3					
State	2	66.7					
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	11	91.7	7	71,000	71,400	74,131	72,178
JD Advantage	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Size of Firm:							
1-10	55	63.2	14	45,760	55,000	70,000	56,711
11-25	14	16.1	6	65,000	77,000	96,000	88,333
26-50	5	5.7	.	.	.	.	.
51-100	4	4.6	.	.	.	.	.
101-250	2	2.3	.	.	.	.	.
Solo practitioner	7	8.0	.	.	.	.	.
Subtotal	87	100.0					
Type of Law Firm Job:							
Associate	61	70.1	19	50,000	65,000	70,000	65,966
Staff Attorney	1	1.1	.	.	.	.	.
Law Clerk	24	27.6	5	48,000	48,000	54,000	51,320
Paralegal	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Jobs Taken by Region:							
New England	1	0.8
South Atlantic	5	3.8
W South Central	1	0.8
Mountain	4	3.1	.	.	.	.	.
Pacific	119	91.5	38	55,000	65,000	72,000	67,077
Subtotal	130	100.0					
Location of Jobs:							
In-State	117	90.0	37	55,000	65,000	72,000	67,593
Out of State	13	10.0	.	.	.	.	.
Subtotal	130	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	2.0
Job Posting in CSO	4	8.2
Job posted online or in print	5	10.2
Return to Prior Job	2	4.1
Referral	17	34.7
Start own practice	7	14.3
Self-initiated/letter	6	12.2
Spring OCI	1	2.0
Temp Agency	1	2.0
Other	5	10.2
Subtotal	49	100.0
Timing of Job Offer		
After Bar Results	88	71.0
Before Graduation	8	6.5
Before Bar Results	28	22.6
Subtotal	124	100.0
Search Status of Employed Grads		
Seeking a different job	16	24.6
Not seeking a different job	49	75.4
Subtotal	65	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	16	.
Judicial Clerk	3	.
Private Practice	87	.
Government	9	.
Public Interest	12	.
Total Reported	130	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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