

**California Western School of Law  
Class of 2017 Summary Report**

Full-time Long-term Salaries							
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 197</b>							
<b>Gender Reported:</b>							
Women	119	62.0	35	47,840	62,800	77,000	63,300
Men	73	38.0	19	60,000	70,824	81,332	72,812
<b>Subtotal</b>	<b>192</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	80	47.1	19	50,000	62,800	77,875	63,275
Non-minority	90	52.9	33	60,000	70,000	75,000	68,324
<b>Subtotal</b>	<b>170</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	56	32.9	13	45,000	60,000	77,000	60,771
Minority Men	24	14.1	6	52,000	72,438	81,332	68,701
Non-minority Women	55	32.4	21	52,000	67,000	75,000	65,023
Non-minority Men	35	20.6	12	61,000	70,412	77,000	74,102
<b>Subtotal</b>	<b>170</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	111	60.3	44	56,000	69,000	78,438	67,886
JD Advantage	29	15.8	6	41,800	51,420	70,000	56,540
Other Professional	9	4.9					
Non-professional	2	1.1					
Continuing Studies Full-time	1	0.5					
Start date after 3/15/2018	3	1.6					
Not Employed-Seeking	25	13.6					
Not Employed-Not Seeking	4	2.2					
<b>Subtotal</b>	<b>184</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile**	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.5					
Employed	151	82.1	54	52,000	67,500	77,875	66,647
<b>Subtotal</b>	<b>152</b>	<b>82.6</b>					
<b>Employment by Sector</b>							
Private Sector	98	64.9	34	60,000	67,500	75,000	68,519
Public Sector	53	35.1	20	46,500	66,812	78,438	63,465
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	107	70.9	44	56,000	69,000	78,438	67,886
Bar Passage Req/Anticipated-Part-time	4	2.6					
JD Advantage-Full-time	23	15.2	6	41,800	51,420	70,000	56,540
JD Advantage-Part-time	6	4.0					
Other Professional-Full-time	7	4.6					
Other Professional-Part-time	2	1.3					
Non-professional-Full-time	1	0.7					
Non-professional-Part-time	1	0.7					
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	1.3					
Business	16	10.6					
Judicial Clerk	10	6.6	5	47,000	52,000	60,000	57,266
Private Practice	82	54.3	30	60,000	69,000	80,000	69,935
Government	27	17.9	11	42,000	62,800	79,239	61,099
Public Interest	14	9.3					
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-time Long-term Salaries							
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0					
Other Professional	1	50.0					
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	18.8					
JD Advantage	9	56.3					
Other Professional	2	12.5					
Non-professional	2	12.5					
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	69	84.1	28	60,000	70,000	80,000	71,729
JD Advantage	13	15.9					
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	16	59.3	7	41,600	42,900	77,850	54,484
JD Advantage	5	18.5					
Other Professional	6	22.2					
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	30.0					
State	2	20.0					
Local	5	50.0					
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-time Long-term Salary							
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	13	92.9					
JD Advantage	1	7.1					
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	54	65.9	13	50,400	60,000	70,000	61,326
11-25	15	18.3	10	60,000	68,500	80,000	74,680
26-50	3	3.7					
51-100	1	1.2					
101-250	2	2.4					
251-500	1	1.2					
501+	3	3.7					
Solo practitioner	3	3.7					
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	68	82.9	28	60,000	70,000	80,000	71,729
Law Clerk	12	14.6					
Paralegal	1	1.2					
Other Non-attorney Position	1	1.2					
<b>Subtotal</b>	<b>82</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-time Long-term Salaries							
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.7					
Mid-Atlantic	2	1.3					
E North Central	3	2.0					
South Atlantic	5	3.3					
W South Central	1	0.7					
Mountain	14	9.3	6	52,000	84,438	88,000	73,313
Pacific	123	82.0	45	55,000	67,000	77,000	66,463
Non-US locations	1	0.7					
<b>Subtotal</b>	<b>150</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	120	80.0	44	57,500	67,500	77,000	66,928
Out of State	30	20.0	10	46,000	65,620	85,875	65,411
<b>Subtotal</b>	<b>150</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	18						
<b>Total</b>	<b>18</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	4.7
Job posting in CSO	8	18.6
Job posted online or in print	4	9.3
Clerkship application process or OSCAR	1	2.3
Return to prior job	2	4.7
Referral	11	25.6
Start own practice or business	4	9.3
Self-initiated/letter	7	16.3
Other	4	9.3
<b>Subtotal</b>	<b>43</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	21	22.1
After graduation	74	77.9
<b>Subtotal</b>	<b>95</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	14	25.9
Not seeking a different job	40	74.1
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported	
	Long-term (1+ years)	Short-term (less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	1
Business	14	2
Judicial Clerk	10	0
Private Practice	79	3
Government	26	1
Public Interest	14	0
<b>Total Reported</b>	<b>144</b>	<b>7</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	1	0
<b>Total Reported</b>	<b>1</b>	<b>0</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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