

NON-DISCRIMINATION POLICY

California Western School of Law is committed to a policy against discrimination based on gender, age, race, national origin, religious creed, sexual orientation, disability, marital or veteran status, in the interviewing and employment of students and graduates. Participation in our Career Services programs is restricted to those employers who agree to comply with this policy.

If you believe an employer is in violation of this non-discrimination policy or you have any other grievance respecting an employer who has utilized California Western's services:

1. You may file a written complaint with the Director of Career Services, who will conduct an initial review, investigation and recommend appropriate action.
2. If additional action is deemed appropriate by either the student or the Director, the matter shall be referred to the Associate Dean for Administration for review and recommended action.

MILITARY RECRUITING NOTICE

California Western School of Law is committed to a policy against discrimination based on gender, age, race, national origin, religious creed, sexual orientation, disability, marital or veteran status, in the interviewing and employment of students and graduates. Participation in our Career Services programs is restricted to those employers who agree to comply with this policy.

The repeal of "Don't Ask, Don't Tell" (DADT) was finalized on September 20, 2011; however, not all military recruiters have received the authority to sign our Non-Discrimination Statement. Although the Association of American Law Schools has lifted its amelioration requirements, the law school remains committed to eliminating discrimination in employment. As a result, California Western may take steps to ameliorate the adverse effect of any on-campus interviewing by military recruiters who do not sign our Non-Discrimination Statement. We will endeavor to provide all of our students with a hospitable environment in which to apply and interview for positions. California Western is strongly invested in providing such an environment.

Should you have any questions about this policy, please direct them to the Director of Career Services, Courtney Miklusak at crm@cwsl.edu. Thank you.