

Application Form: Area of Concentration in Labor and Employment Law

Employment law and labor law are high-demand areas of practice in the current legal market, offering students a wide range of professional opportunities: From working in the private sector to the public sector, from representing private employers to working with labor unions, from representing employees to working with administrative or governmental entities, students specializing in this field will find themselves equipped for a broad range of careers.

This concentration is designed to provide students with a rigorous introduction to labor and employment law. The concentration will allow students to take the courses needed to prepare to practice in this highly specialized field and will represent to prospective employers that they have the knowledge, training and experience to hit the ground running in this area.

Candidates are required to discuss their application with a member of the Labor and Employment Area of Concentration faculty advisor group (Jessica Fink, Susan Bisom-Rapp or Paul Gudel).

In order for a student to be eligible for the Area of Concentration, the application must be approved by one of the Area of Concentration faculty advisors before the any full time student registers for their fourth trimester or before any part time student registers for their sixth trimester.

Candidates must satisfy four requirements in order to successfully complete the Area of Concentration:

1. Completion of 4 courses from the list of course options for the Area of Concentration (including at least 2 “core” courses)
2. Completion of a scholarly writing paper in the area of Labor and Employment Law
3. Completion of experiential coursework that relates to the field of Labor and Employment Law
4. Completion of 50 hours of pro bono or externship work in the field of Labor and Employment Law
5. Membership in a student/professional organization that relates to the field of Labor and Employment Law

Upon completion of all of these requirements, a candidate must notify a member of the Labor and Employment Area of Concentration faculty advisor group. Candidates who complete the Area of Concentration will receive a designation on their official transcript. Candidates who achieve a *combined average* of B+ or higher in Area of Concentration courses will receive an Honors distinction on their official transcript.

Name:

Student ID Number:

Email Address:

Phone Number:

Course Requirement

Students must earn a minimum grade of B or higher in at least 4 courses from the list below. At least 2 of these courses must be those considered “core” Labor and Employment courses, as denoted with a * below. Please indicate all courses that you have taken and/or intend to take:

- *Employment Discrimination
- *Employment Law
- *Employee Benefit Law & ERISA
- *Labor Law
- Entertainment Law
- Sports Law
- International and Comparative Employment Law
- Business Organizations
- Administrative Law
- Business Planning
- Any other course subject to the approval of one of the Area of Concentration faculty advisors

If you selected “any other course” in the preceding question, please identify the course here.

Scholarly Writing Requirement

Candidates must complete a paper, sufficient to meet the law school’s scholarly writing requirement, in the field of Labor and Employment Law. This writing requirement may be satisfied through one of the Area of Concentration courses listed above. It also may be satisfied by an International Law Journal or Law Review note. Please indicate how you plan to fulfill this requirement.

Course	Trimester	Year

Proposed Topic:

Experiential Coursework Requirement

Candidates must earn a minimum grade of B or higher in at least one of the courses listed below. Please indicate which course you have taken and/or intend to take:

- Alternative Dispute Resolution
- Trial Practice (small sections)
- Advanced Legal Research
- Mediation for Lawyers
- Advanced Negotiation
- Law Office Technology
- Any other course subject to the approval of one of the Area of Concentration faculty advisors

If you selected “any other course” in the preceding question, please identify the course here.

Pro Bono/Externship Requirement:

Students must either complete 50 hours of pro bono work or perform 50 hours of work through the Externship Program in the field of Labor and Employment Law. In some circumstances, students may receive concentration credit for work performed outside of the Externship Program, if such work sufficiently relates to the field of Labor and Employment Law. Before beginning work that will count toward this concentration requirement, students must secure the approval of a member of the Labor and Employment Area of Concentration faculty advisor group.

I propose to satisfy this requirement during _____
Trimester Year

Membership in a Student/Professional Organization:

It is strongly recommended that students wishing to concentrate in labor and employment law join and participate in CWSL’s Employment and Labor Law society and/or in a professional organization or association. Examples of professional organizations and associations in this area include the American Bar Association, the San Diego County Bar Association’s Section on Labor and Employment, the National Employment Lawyers Association (and/or its affiliate, the California Employment Lawyers Association) and/or the Labor and Employment Relations Association (LERA).

I propose to satisfy this requirement through participating in the following organization(s):
