

California Western School of Law
Class of 2012 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 283							
Gender Reported:							
Women	152	53.7	30	50,000	59,500	64,200	58,318
Men	131	46.3	26	53,000	65,000	80,000	66,981
Subtotal	283	100.0					
Race Reported:							
Minority	70	29.3	16	50,000	59,000	70,500	60,381
Nonminority	169	70.7	37	50,000	62,000	66,000	63,296
Subtotal	239	100.0					
Gender & Race Repted:							
Minority Women	41	17.2	7	50,000	59,000	63,000	58,086
Minority Men	29	12.1	9	50,000	60,000	81,000	62,167
Nonminority Women	89	37.2	22	50,000	60,000	65,000	58,634
Nonminority Men	80	33.5	15	55,000	65,000	80,000	70,133
Subtotal	239	100.0					
Employment Status Known:							
Bar Passage Required	141	53.6	50	50,000	60,000	65,000	62,426
JD Advantage	33	12.5	.	.	.	.	.
Other Professional	7	2.7	.	.	.	.	.
Non-professional	15	5.7	.	.	.	.	.
Pursuing Degree FT	1	0.4	.	.	.	.	.
Not employed-Seeking	57	21.7	.	.	.	.	.
Not employed-Not Seeking	9	3.4	.	.	.	.	.
Subtotal	263	100.0					
Total Employed or Degree:							
Pursuing Degree FT	1	0.4	.	.	.	.	.
Employed	196	74.5	56	50,000	60,000	65,500	62,340
Subtotal	197	74.9					
Employment by Sector							
Private Sector	156	79.6	37	50,000	60,000	70,000	63,161
Public Sector	40	20.4	19	53,000	60,000	65,000	60,742
Subtotal	196	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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California Western School of Law
Class of 2012 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	130	66.3	50	50,000	60,000	65,000	62,426
Bar Passage Req'd-PT	11	5.6	.	.	.	.	.
JD Advantage-FT	20	10.2	.	.	.	.	.
JD Advantage-PT	13	6.6	.	.	.	.	.
Other Professional-FT	6	3.1	.	.	.	.	.
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-FT	5	2.6	.	.	.	.	.
Non-professional-PT	10	5.1	.	.	.	.	.
Subtotal	196	100.0					
Employment Categories:							
Academic	2	1.0	.	.	.	.	.
Business	37	18.9	6	42,000	66,500	85,000	66,625
Judicial Clerk	6	3.1	5	43,000	52,000	62,000	51,800
Private Practice	119	60.7	31	50,000	60,000	66,000	62,490
Government	18	9.2	11	56,995	59,000	65,000	62,009
Public Interest	14	7.1	.	.	.	.	.
Subtotal	196	100.0					
Academic Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	5	13.5	.	.	.	.	.
JD Advantage	10	27.0	.	.	.	.	.
Other Professional	7	18.9	.	.	.	.	.
Non-professional	15	40.5	.	.	.	.	.
Subtotal	37	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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California Western School of Law
Class of 2012 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	104	87.4	30	50,000	60,000	66,000	62,740
JD Advantage	15	12.6	.	.	.	.	.
Subtotal	119	100.0					
Government Jobs:							
Bar Passage Required	16	88.9	11	56,995	59,000	65,000	62,009
JD Advantage	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Public Interest Jobs:							
Bar Passage Required	10	71.4	.	.	.	.	.
JD Advantage	4	28.6	.	.	.	.	.
Subtotal	14	100.0					
Size of Firm:							
2-10	70	58.8	22	50,000	57,500	65,000	56,182
11-25	8	6.7	5	60,000	70,000	74,000	80,800
26-50	3	2.5	.	.	.	.	.
51-100	9	7.6	.	.	.	.	.
251-500	1	0.8	.	.	.	.	.
501+	3	2.5	.	.	.	.	.
Unknown Size	9	7.6	.	.	.	.	.
Solo	16	13.4	.	.	.	.	.
Subtotal	119	100.0					
Type of Law Firm Job:							
Attorney	100	87.0	28	50,000	62,100	68,000	63,471
Law Clerk	14	12.2	.	.	.	.	.
Administrative	1	0.9	.	.	.	.	.
Subtotal	115	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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California Western School of Law
Class of 2012 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.4	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
Mountain	17	10.3	8	54,998	60,000	77,500	73,374
Pacific	139	84.2	36	51,500	62,500	65,500	61,606
US Territories	2	1.2	.	.	.	.	.
Foreign	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Location of Jobs:							
In-State	138	83.6	35	53,000	63,000	66,000	62,223
Out of State	27	16.4	14	46,500	54,998	60,000	61,893
Subtotal	165	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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California Western School of Law
Class of 2012 Summary Report--Page 5

	Number Reported	% of Reported
Source of Job		
Fall OCI	4	5.3
Job Posting in CSO	7	9.3
Job posted online or in print	4	5.3
Return to Prior Job	3	4.0
Referral	24	32.0
Start own practice	19	25.3
Self-initiated/letter	7	9.3
Spring OCI	2	2.7
Other	5	6.7
Subtotal	75	100.0
Timing of Job Offer		
After Bar Results	122	64.6
Before Graduation	17	9.0
Before Bar Results	50	26.5
Subtotal	189	100.0
Search Status of Employed Grads		
Seeking a different job	60	30.8
Not seeking a different job	135	69.2
Subtotal	195	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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California Western School of Law
Class of 2012 Summary Report--Page 6

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	.	.	.	2
Business	31	26	.	6
Judicial Clerk	6	1	5	.
Private Practice	101	89	.	18
Government	15	12	2	3
Public Interest	13	11	.	1
Total Reported	166	139	7	30
Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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