

**California Western School of Law  
Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 281</b>							
<b>Gender Reported:</b>							
Women	146	52.7	29	48,000	55,600	62,500	54,566
Men	131	47.3	32	51,500	60,000	70,000	62,000
<b>Subtotal</b>	<b>277</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	79	34.8	12	46,500	61,500	70,000	61,083
Nonminority	148	65.2	39	50,000	60,000	62,451	57,293
<b>Subtotal</b>	<b>227</b>	<b>100.0</b>					
<b>Gender &amp; Race Repted:</b>							
Minority Women	44	19.6	7	36,000	63,000	70,000	55,571
Minority Men	35	15.6	5	53,000	60,000	71,000	68,800
Nonminority Women	73	32.6	16	46,500	54,800	61,410	54,839
Nonminority Men	72	32.1	22	50,000	60,000	62,451	58,954
<b>Subtotal</b>	<b>224</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	123	43.8	47	50,000	60,000	62,500	58,429
JD Advantage	30	10.7	13	38,500	55,000	70,000	54,281
Other Professional	6	2.1	.	.	.	.	.
Non-professional	3	1.1	.	.	.	.	.
Pursuing Degree FT	4	1.4	.	.	.	.	.
Start date after 2/14/14	1	0.4	.	.	.	.	.
Not employed-Seeking	100	35.6	.	.	.	.	.
Not employed-Not Seeking	14	5.0	.	.	.	.	.
<b>Subtotal</b>	<b>281</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	4	1.4	.	.	.	.	.
Employed	162	57.7	63	50,000	60,000	63,000	58,172
<b>Subtotal</b>	<b>166</b>	<b>59.1</b>					
<b>Employment by Sector</b>							
Private Sector	132	81.5	46	45,000	55,500	65,000	57,200
Public Sector	30	18.5	17	60,000	60,000	60,700	60,799
<b>Subtotal</b>	<b>162</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	110	67.9	47	50,000	60,000	62,500	58,429
Bar Passage Req'd-PT	13	8.0	.	.	.	.	.
JD Advantage-FT	25	15.4	13	38,500	55,000	70,000	54,281
JD Advantage-PT	5	3.1	.	.	.	.	.
Other Professional-FT	5	3.1	.	.	.	.	.
Other Professional-PT	1	0.6	.	.	.	.	.
Non-professional-FT	2	1.2	.	.	.	.	.
Non-professional-PT	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>162</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	0.6	.	.	.	.	.
Business	42	25.9	16	50,000	57,660	70,500	62,983
Judicial Clerk	3	1.9	.	.	.	.	.
Private Practice	90	55.6	30	41,600	55,500	62,500	54,117
Government	11	6.8	.	.	.	.	.
Public Interest	15	9.3	11	50,000	60,000	60,000	56,055
<b>Subtotal</b>	<b>162</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	22	52.4	6	50,000	60,000	71,000	64,067
JD Advantage	12	28.6	7	50,000	60,320	70,000	58,617
Other Professional	5	11.9	.	.	.	.	.
Non-professional	3	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	76	84.4	27	50,000	60,000	63,000	56,074
JD Advantage	14	15.6	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	81.8	.	.	.	.	.
JD Advantage	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
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	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	13	86.7	10	55,600	60,000	60,000	56,860
JD Advantage	1	6.7	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	69	76.7	23	41,000	52,000	60,000	50,370
11-25	3	3.3	.	.	.	.	.
26-50	4	4.4	.	.	.	.	.
101-250	1	1.1	.	.	.	.	.
501+	1	1.1	.	.	.	.	.
Unknown Size	1	1.1	.	.	.	.	.
Solo	11	12.2	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	72	81.8	26	50,000	58,000	62,500	54,962
Law Clerk	15	17.0	.	.	.	.	.
Administrative	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>88</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	1	0.7	.	.	.	.	.
South Atlantic	8	5.4	7	48,000	60,320	74,837	62,165
Mountain	10	6.7	5	55,000	55,600	60,000	58,120
Pacific	128	85.9	49	50,000	60,000	63,000	57,963
Foreign	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	124	83.2	48	50,000	60,000	63,500	57,921
Out of State	25	16.8	13	50,000	60,000	63,000	60,443
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	15						
<b>Total</b>	<b>15</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Job fair/consortia	1	1.1
Job Posting in CSO	18	19.8
Job posted online or in print	11	12.1
Return to Prior Job	4	4.4
Referral	25	27.5
Start own practice	12	13.2
Self-initiated/letter	15	16.5
Spring OCI	1	1.1
Other	4	4.4
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	89	57.4
Before Graduation	17	11.0
Before Bar Results	49	31.6
<b>Subtotal</b>	<b>155</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	35	21.7
Not seeking a different job	126	78.3
<b>Subtotal</b>	<b>161</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	.	.	.	1
Business	30	23	3	12
Judicial Clerk	3	.	3	.
Private Practice	72	62	.	18
Government	10	9	1	1
Public Interest	15	13	.	.
<b>Total Reported</b>	<b>130</b>	<b>107</b>	<b>7</b>	<b>32</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	1	.	.	.
<b>Total Reported</b>	<b>1</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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